

Paris, June 18, 2025

## **France Assureurs signs a new agreement to adjust minimum salaries in the insurance sector**

- **On June 16, 2025, France Assureurs and four trade unions (CFDT, CFE-CGC, CFTC, and UNSA) concluded three agreements on minimum annual pay in the insurance sector.**
- **These agreements correspond to the three collective bargaining agreements applicable in the insurance sector for 2025.**

As of 1 January 2025, the sector's minimum salaries will rise by:

- 1.5% for administrative staff in classes 1 and 2, as well as for level I sales staff.
- 1.0 % for administrative staff in classes 3 and 5, as well as for class 5 inspectors and level II sales staff.
- 0.4 % for administrative staff in classes 6 and 7, as well as for inspectors in classes 6 and 7.

These increases are part of the ongoing continuity of salary adjustments implemented in the sector without interruption for many years.

In addition, the three agreements reaffirm employers' commitment to ensuring equal pay for women and men.

**Mrs Florence Lustman, President of France Assureurs:** *"I am delighted that, once again this year, France Assureurs and four representative trade unions have successfully agreed on the sector's minimum annual pay. This agreement reflects the strength of social dialogue within our sector. It not only helps maintain a harmonious working environment but also reinforce the attractiveness of our sector."*

### **About France Assureurs**

France Assureurs is the used name of the Fédération Française de l'Assurance, that gathers 252 insurance and reinsurance companies representing 99% of the market for companies regulated under the French Insurance Code. Insurance is central to many societal challenges. For this reason, France Assureurs is committed to playing an active role in public debates. It is the preferred interlocutor of public authorities, administrations and media on insurance-related matters both in France and abroad, encompassing prevention, protection, investment or employment issues. The statistical data it centralises and its expertise enable France Assureurs to assist its members in navigating changes within the sector. France Assureurs relies on a network of correspondents throughout the entire French territory to assist local leaders during major events, to promote careers in insurance or to relay the sector's positions.

"Mobilising all the resources of insurance to move society forward confidently" is the purpose of France Assureurs.

France Assureurs—Move society forward confidently—is a brand of the Fédération Française de l'Assurance.

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